

STATEMENT REQUEST ON NON- PAYMENT OF MARKET GUARDS ACROSS THE COUNTY

Mr. Speaker Sir,

Pursuant to the provisions of Standing Order No 41 (2) (c), I would like to request for a statement from the Chairperson for the Committee on Labour and Social Welfare on non-payment of Market guards across the County.

Whether he is aware that the Committee on Labour and Social Welfare is mandated under Standing Orders No. 190(5) and the Second Schedule to oversight all matters relating to Labour, trade union relations, employment, man power or human resource planning and social welfare.

Whether he is further aware that the County Department of Trade, Industry MSMEs Innovations and Cooperatives contracts the persons to guard markets across the county.

Whether he is also aware that the County Department for Trade, Industry MSMEs Innovations and Cooperatives is sufficiently funded to meet the cost of paying salaries to the market guards among other expenditures as appropriated by the County Assembly in the annual budget. To the contrary the Market guards have not been paid for close to 12 months.

Mr. Speaker Sir, pursuant to the provisions of the Employment Act 2007, it is illegal for an employer to fail to pay employees' salary when it is due. The relevant County Ministry has thus violated the law in her failure to pay the salaries for the market guards on time.

Mr. Speaker Sir, I seek a response from the Chairperson, Committee on Labour and Social Welfare within twenty-one (21) days. Specifically, I request the Committee to:

1. Establish how many market guards are engaged by the relevant ministry across the county

clear
Approval.
[Signature]
15/11/2024

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Mr. Speaker
you may approve
it
19/11/2024

2. The exact months when the salaries for the market guards have not been paid.
3. A justification for the delayed payment of salaries to the market guards.
4. An up-to-date declaration of the NSSF and SHA/SHIF deductions and remittances to the relevant statutory bodies.

Signed Harrison Maluki

Hon. Harrison Maluki Mawia

Date 19/11/2024