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**STATEMENT REQUEST ON STOPPAGE OF WORKERS'**  
**FOLLOWING THE STAFF HEAD COUNT AND HUMAN RESOUR**  
**AND RATIONALIZATION REPORT.**

**Mr. Speaker Sir,**

Pursuant to the provision of Standing Order No 41 (1) (c), I would like to request for a statement from the chairperson committee on Labour and Social Welfare.

**Whether** He is aware that H.E the Governor Kitui County formed a Committee on Human Resource Audit and Rationalization whose report was presented on the 28<sup>th</sup> February, 2023;

**Whether** He is aware that the implementation of the staff head count and the Human Resource Audit and Rationalization report left a number of workers have their salaries stopped without any justification thus leading to untold suffering by the affected workers;

**Whether** He is aware that efforts by the affected workers to have their salaries reinstated by the Human Resource Management department have born no fruits leaving the workers to languish without anyone to run to;

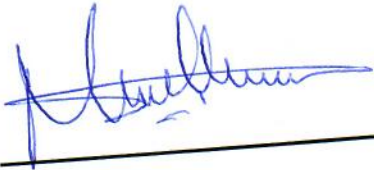
**Whether** He is aware that if this state of affairs remains unaddressed might lead to several litigations by the affected workers seeking justice from court jurisdictions which subsequently might lead to the County losing a lot of money just in case the courts issue favorable determinations on such matters to the litigants;

**THAT,** the Committee on Labour and Social Welfare acts swiftly to alleviate the suffering of those workers whose salaries were stopped following the Head count and Human Resource Audit and Rationalization report without justifiable reasons. The Committee should provide a report to this house within twenty one (21) working days addressing the following issues:

- i. Why some workers who availed themselves for the Head Count exercise became casualties of the purported ghost workers;
- ii. The extent to which the Human Resource Audit and Rationalization report has been implemented and if any parties have been found culpable as per the recommendations of the report;

*clear*  
Approved.  
*[Signature]*

- iii. What efforts the executive seeks to employ in order to comply with the requirements of the wage bill by the law;
- iv. The mechanisms the executive intends to use in addressing the illegalities as contained in the Human Resource Audit and Rationalization report.



**Hon. Godfrey Muthengi Ndagara**

**MCA - Tharaka Ward.**

**DATE:** ..... 26/04/23 .....