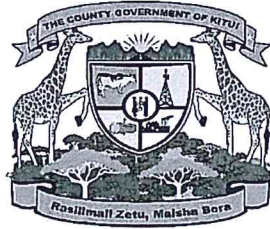


COUNTY GOVERNMENT OF KITUI



**THE COUNTY ASSEMBLY
THIRD ASSEMBLY- SECOND SESSION (2023)**

COMMITTEE ON TOURISM AND NATURAL RESOURCES

**REPORT ON THE VETTING OF THE NOMINEE FOR APPOINTMENT AS
CHIEF OFFICER, COUNTY DEPARTMENT OF TOURISM, HOSPITALITY
AND GAME RESERVES.**

**The Clerk's Chamber
County Assembly of Kitui,
Assembly Buildings,
Kitui, Kenya**

JANUARY, 2023

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LIST OF ABBREVIATIONS AND ACROYNMS

| | |
|---------------|--|
| GA | County Governments Act |
| CO | Chief Officer |
| DCI | Directorate of Criminal Investigations |
| EACC | Ethics and Anti-Corruption Commission |
| HWC | Human Wildlife Conflict |
| KRA | Kenya Revenue Authority |
| MCA | Member of County Assembly |
| MNGR | Mwingi North Game Reserve |
| PACAAA | Public Appointments (County Assemblies Approval) Act |
| SKGR | South Kitui Game Reserve |

ANNEXURES

- i. Report Adoption list
- ii. Notification letter from H.E. the Governor nominating Chief Officers
- iii. Communication committing the Chief Officers nominees to the House
- iv. Advertisement for vetting and inviting submission of Memoranda dated 23rd January, 2023
- v. Advertisement of vacancies of Chief Officers by CPSB
- vi. Clearance Certificate Kenya Revenue Authority clearance letter
- vii. Clearance Certificate by Credit Reference Bureau letter
- viii. Clearance Certificate by HELB
- ix. Clearance Certificate by Office of registrar of Political Parties
- x. Affidavit by Mr. Fednard Ndemah Kathenge on name
- xi. Minutes adopting the Report



CHAIRPERSON'S FOREWORD

Mr. Speaker,

Pursuant to Section 45 of the County Government Act, 2012 as read together with Section 6(1) of the Public Appointments (County Assemblies) Approval Act, No. 5, 2017, His Excellency the Governor nominated **Mr. Fednard Ndemah Kathenge** for appointment as the Chief Officer for the County Department of Tourism, Game Reserves and Hospitality.

Mr. Speaker,

The nomination was conveyed to the Speaker of the County Assembly on 19th December, 2022. In adherence to the provisions of Section 7(1) of the Public Appointments (County Assemblies) Approval Act and the Kitui County Assembly Standing Orders No. 42(1); the Speaker delivered a communication to the House which committed the nominee to the Committee on Tourism and Natural Resources for vetting and approval hearings.

Mr. Speaker,

The Speaker of Assembly, aware that the House was on recess directed that the Committees commence preparation for the exercise during the week of 23rd to 28th January, 2023 and conduct the actual vetting on 30th and 31st January, 2023. This would enable the Committee to come up with a report for tabling and subsequent adoption by the Assembly within the required timelines.

Mr. Speaker,

In compliance with Section 7(4) & (5) of the Public Appointments (County Assemblies) Approval, the Clerk of the Assembly placed an advertisement in the print media on Monday, 23rd January, 2023. The notification was to inform the nominee and the members of the public on date, time and place for the approval hearings. In the same advert, the Clerk of Assembly made a notification under Section 7(10) of the same Act requesting members of

the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees. There were no submissions received to that effect as at the deadline of 26th January, 2023, 5.00 pm.

Mr. Speaker,

The nominee appeared before the Committee on Monday, 30th January, 2023 for approval hearings in accordance with the provisions of Section 7 of the Public Appointments (County Assemblies) Approvals Act and Standing Order 42(4) the County Assembly Standing Orders. He was administered oath pursuant to Section 12 (2)(a) at commencement of the hearing for him to partake his submissions under oath. The nominee shared with the Committee the original and certified copies of academic certificates and original clearance certificates and proceeded to provide further information as requested by the Committee members.

Mr. Speaker,

Having conducted the approval hearings and with satisfactory responses submitted by the nominee, the Committee recommends that this House approves for appointment Mr. Fednard Ndemah Kathenge as the Chief Officer, Department of Tourism, Hospitality and Game Reserves.

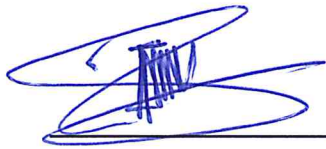
Mr. Speaker,

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions and time during the approval hearings and deliberations in compiling this report. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the County Assembly for the logistical support accorded to it during the exercise.

Mr. Speaker,

On behalf of the Committee on Tourism and Natural Resources and pursuant to Section 9(2) of the Public Appointments (County Assemblies) Approvals Act, Standing Order 42(4) and 179(6), it is now my singular duty

and privilege to present this report for adoption by the Assembly.



Hon. Titus Kasinga

Chairperson,

Committee on Tourism and Natural Resources

CHAPTER ONE

1.0 PREFACE

1.1 Composition and Mandate of the Committee

1.1.1 Composition

Mr. Speaker,

This is the first Committee on Tourism and Natural Resources to have been constituted pursuant to Standing Order 190, upon inauguration of the Third Assembly. This was done through a resolution of the House made on 23rd November, 2022. As currently constituted the committee comprises the following Members;

| | |
|--------------------------------|-------------------|
| Hon. Titus Kasinga | -Chairperson |
| Hon. Mary P. Ndumbu | -Vice Chairperson |
| Hon. Cyrus K. Musyoka | -Member |
| Hon. Daniel Ngoima | -Member |
| Hon. Mercy Muema | -Member |
| Hon. Rose K. Kathoka | -Member |
| Hon. Hussein Mwandia | -Member |
| Hon. Ciambutra Karigi | -Member |
| Hon. Nzavu Mwanzia | -Member |
| Hon. Stephen Ileve Katana | -Member |
| Hon. Sylvester Kitheka Munyalo | -Member |

1.1.2 Committee Secretariat

Mulandi Kavali – First Clerk Assistant

Yvonne Lele – First Clerk Assistant

1.1.3 Committee's Mandate

Mr. Speaker,

The Committee draws her mandate from Standing Order 190 (5) as

outlined below: -

investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;

study the program and policy objectives of departments and the effectiveness of the implementation;

study and review all county legislations referred to it;

study, assess and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;

investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;

to vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 184 (Committee on Appointments); and

Make reports and recommendations to the County Assembly as often as possible, including recommendation of proposed legislation.

1.1.4 Committee subjects and Oversight

The Committee is mandated to oversight the County Department of Tourism, Hospitality and Game Reserves, thus in the vetting exercise the Committee engaged the nominee in evaluating his suitability in the same dockets.

2.0 ACKNOWLEDGEMENTS

Mr. Speaker,

The Committee on Tourism and Natural Resources extends her gratitude to the Office of the Speaker and the Clerk of Assembly for the unmeasured leadership and the necessary logistical support in this exercise. It is just very few days back that the Committee was facilitated to undertake a report writing on Sectoral consideration of the Annual Development Plan. This is

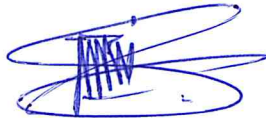
a very clear indication of a good intent to uphold the Committee performance at top notch.

Of importance to note also is the utmost commitment by the members of the Committee. Their invaluable input in the entire exercise is not anything to undervalue. The Committee desire to deliver in her mandate has been the driving force.

Finally, I'm indebted to the service staff of the Assembly for offering the technical support during this crucial exercise and the continued service to the Committee in successively compiling this report.

Mr. Speaker,

It is therefore my pleasant duty and pleasure and on behalf of the Committee on Tourism and Natural Resources to table this report and the recommendations for adoption by the Assembly.



Signed

(HON. TITUS KASINGA - CHAIRPERSON)

CHAPTER TWO

3.0 BACKGROUND

3.1 Notification of nomination by H.E. the Governor

Mr. Speaker,

Section 45(1) of the County Government Act, 2012 provides that;

“The governor shall—

(a) nominate qualified and experienced county chief officers from among persons competitively sourced and recommended by the County Public Service Board; and

(b) with the approval of the county assembly, appoint county chief officers”.

Further, Section 6(1) of the Public Appointments (County Assemblies) Approvals Act, states;

“An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the relevant County Assembly accordingly”

Mr. Speaker,

In adherence to the above provisions of the law, H.E. the governor forwarded to the Speaker of Assembly, vide a letter referenced CGKTI/OOG/ADM/23/40 dated 19th December 2022 (*Annexure ii*) the notification of nomination, curriculum vitae, testimonials of the nominees and criteria for nomination for persons to be vetted for appointment as County Chief Officers, which included Mr. Fednard Ndemah Kathenge, for the department of Tourism, Hospitality and Game Reserves for approval by the County Assembly.

3.2 Committal to the Sectoral Committee on Tourism and Natural Resources.

Mr. Speaker,

Pursuant to Standing Order 42(1), on 16th January, 2023 via a communication from the Chair, the Speaker informed the House of the notification for nomination of persons to be vetted for appointment as County Chief Officers (*Annexure iii*). Subsequently the nominee for the Department of Tourism, Hospitality and Game Reserves was committed to the Committee on Tourism and Natural Resources which also was in compliance with Section 7(1) of the Public Appointments (County Assemblies) Approvals Act.

3.3 Notification to the nominee and the public

Mr. Speaker,

This is a requirement of by Section 6(4) & (5) of the Public Appointments (County Assemblies) Approvals Act, No. 5 of 2017. In compliance thereto, the Clerk of the Assembly placed an advertisement (*Annexure iv*) in the print media on Monday, 23rd January, 2023. The notification was to inform the nominee and the members of the public on date, time and place for the approval hearings. In the same advert, the Clerk of Assembly made a notification under Section 7(10) of the same Act requesting members of the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees latest by 26th January, 2023 at 5.00 pm.

3.4 Clearance reports

Mr. Speaker,

The Clerk of the Assembly wrote to the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), the Higher Education Loans Board (HELB) and the Office of the Registrar of Political Parties requesting for reports with



respect to the nominee on the following matters:

- i. Ethics and Integrity- letter ref. CAK/ADM/15/7/99 dated 17th January, 2023;
- ii. Tax compliance- letter ref. CAK/ADM/15/7 dated 17th January, 2023;
- iii. Good Conduct- letter ref. CAK/ADM/15/7/95 dated 1st February, 2023;
- iv. Higher Education Loan Repayments letter ref. CAK/ADM/15/7(103) dated 7th January, 2023; and
- v. CRB Clearance- letter ref. CAK/ADM/15/7/ (110) dated 17th January, 2023.

Mr. Speaker,

The office of the Speaker as indicated sought clarification on authenticity and accuracy of information in copies of the above statutory documents and all were confirmed from the different institutions as genuine.

3.5 Responses Recorded

Mr. Speaker,

On matters of ethics and integrity, tax compliance, Credit Reference Bureau (CRB) and repayment of HELB loans, all the agencies issued clearance certificates.

4.0 PROCEDURE FOR NOMINATION

4.1 Constitutional and statutory provisions

Mr. Speaker,

The procedure for appointment of a County Chief Officer is outlined under Section 45, 59 and 66 of the County Government Act, 2012, Section 6, 7, 8, 9 and 11 of the Public Appointments (County Assemblies) Approvals Act, of 2017 and the County Assembly Standing Order 42. These laws set out the procedure, requirements as well as the conduct of the approval hearings. When the Assembly considers any appointment, whose approval

is required under these laws;

- i. the appointment shall be considered by the relevant Committee of the Assembly;
- ii. the Committee's recommendation shall be tabled in the House for approval; and,
- iii. the proceedings of the Committee and the Plenary shall be heard in public.

CHAPTER THREE

4.2 PROCEDURE FOR APPROVAL HEARINGS

Mr. Speaker,

Upon reporting to the Assembly, the nomination of persons for appointment by the Governor as highlighted in section 6(3) (b) of the Public Appointments (County Assemblies) Approvals Act, and subsequent committal to the relevant committees of the Assembly;

- i. The Chair of the committee shall determine the time and place for the holding of the approval hearing;
- ii. The approval hearings shall be held in a public place and shall be conducted during working hours;
- iii. The Clerk shall notify a candidate of the time and place for the holding of an approval hearing by notice in at least two newspapers of national circulation and by writing and such other form of communication as the Clerk shall consider appropriate;
- iv. The committee shall, by notice in at least one newspaper of national circulation, notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing;
- v. If necessary, a committee may, on its own motion or on the application of a candidate or any other concerned person, determine that the whole or part of its sittings shall be held in camera;
- vi. An approval hearing shall focus on a candidate's academic credentials,

professional training and experience, personal integrity and background; and

- vii. A candidate shall have a right to be heard on any statement or evidence submitted to the Clerk contesting the suitability of the candidate to hold the office to which the candidate has been nominated.

Mr. Speaker,

It is important to note that the procedures as outlined above were fully complied with. Further, the exercise was conducted in a seamless and transparent manner. Justice and impartiality were exhibited during the approval hearings.

4.3 Issues for consideration

Mr. Speaker,

Section 8 of the Public Appointments (County Assemblies) Approvals Act provides for issues for consideration in relation to any nomination during the approval hearings. These include: -

- i. The procedure used to arrive at the nominee including the criteria for the short listing of the nominees;
- ii. Any constitutional or statutory requirements relating to the office in question; and
- iii. The suitability of the nominee for the appointment proposed having regard to whether the nominee's credentials, abilities, experience and qualities meet the needs of the body to which the nomination is being made.

Mr. Speaker,

The criteria forwarded to the Assembly attached to the notification letter that had forwarded the names of the nominees had given an account on how the selected candidates were arrived at. The suitability on the nominees were also based on the qualifications as set out in the

advertisement made on 7th and 14th October, 2022 for the vacancies by the County Public Service Board (CPSB) see (*Annexure V*). One thousand, eight hundred and sixty-six (1866) applicants had applied against the twenty-six (26) positions advertised. Two hundred and eight candidates (208) were shortlisted from the long list against the available positions where the following criteria was also used in arriving at eight persons per position;

- i. At least one candidate from each of the eight (8) sub counties per position where applicable
- ii. At least one candidate from each of the forty (40) wards in all the positions where applicable
- iii. Meets the minimum qualifications and experience as per the advert.
- iv. Representation of special groups such as persons living with disability (PLWD), women and youth.
- v. Regional balancing/ County diversity
- vi. Minorities

Mr. Speaker,

The appointing authority having been duly satisfied with the gender, regional balance and all other factors of consideration, opted to select the candidate with the high-ranking score as awarded by the Board. To arrive at the final nominee, the appointing authority, as practically as possible relied on the 2/3 gender rule, regional balance, intergenerational and diversity inclusivity.

Mr. Speaker,

As evident form the high number (1,866) of interested applicants in the positions of County Chief Officers, it was automatically expected that a rigorous exercise was inevitable in arriving at the most suitable nominee. Out of the twenty-six (26) qualified nominees Mr. Fednard Ndemah Kathenge was nominated for the docket of Tourism, Hospitality and Game

Reserves. The Committee on Tourism and Natural Resources thus evaluated the nominee against the following subject areas;

- i. Tourism;
- ii. Hospitality and;
- iii. Game Reserves.

CHAPTER FOUR

5.0 APPROVAL HEARINGS

Nominee for the position of Chief Officer, Department of Tourism, Hospitality and Game Reserves;

Mr. Speaker,

The Committee held the approval hearing of the nominee **Mr. Fednard Ndemah Kathenge** on Monday 30th January, 2023 at the County Assembly Chambers starting at 2.00 pm. This information was contained in the advert published by the Clerk of the Assembly and communicated to the members of the public and the nominees as indicated above in this report.

Mr. Speaker,

In conducting the approval hearings, the Committee examined the nominees against the criteria set out in of the First Schedule to the Public Appointments (County Assemblies) Approval Act, No. 5, 2017 which include among others;

- i. Gender - compliance with Article 27(8) of the Constitution that requires the State to take measures to ensure that not more than two thirds of members of elective or appointive bodies shall be of the same gender and affirmative action envisaged in Section 59 of the County Governments Act, 2012;
- ii. Age - to ascertain whether intergenerational equity is represented as provided under Article 55 of the Constitution;
- iii. Nationality - to ascertain the nationality of the nominee;

- iv. Educational background;
- v. Employment record;
- vi. Honours or awards given to the nominee;
- vii. Membership to professional bodies;
- viii. Published writings;
- ix. Public office and political affiliations held - to ascertain whether the nominee does not hold office in a political party;
- x. Nominee's finances- differed income/future benefits;
- xi. External commitments that nominee intends to undertake while in office (if appointed);
- xii. Sources of income – sources and amounts of all income received during the calendar year preceding his nomination in the current calendar year;
- xiii. Tax status;
- xiv. Statement of net worth;
- xv. Potential conflict of interest - Article 75(1) of the Constitution bars State Officers from engagements or association that may give rise to conflict between official duties and personal interest;
- xvi. Whether the nominee has been charged in a court of law in the past three years; and
- xvii. Whether the nominee has been adversely mentioned in a report of Parliament or a Commission of inquiry in the past three years.

5.2 NOMINEE SUBMISSIONS DURING THE HEARINGS

5.2.1 Citizenship, date and place of birth

Mr. Speaker,

The nominee is a Kenyan male citizen and holder of Identity Card Number 21382640. He was born on 1st January, 1978 in Kitui County, Kitui South Sub County, Ikanga /Kyatune Ward. He is married.

5.2.2 Academic and professional qualifications

Mr. Speaker,

The nominee attended Mutitu Secondary School for his O - level education from 1995 to 1998. He proceeded to Kenya College of Accountancy in 2001 to 2003 where he attained Association of Chartered Certified Accountants (ACCA) part I and II. In the year 2008 to 2009 he joined Perth Institute of Business and Technology and attained a diploma of business and further an additional diploma of business stage II in the Australian Studies Institute (AUSI) from 2011 to 2012.

Mr. Speaker,

The nominee is holder of a Bachelor's Degree (BBM) in Marketing and International Business from Edith Cowan University (ECU WESTERN AUSTRALIA) obtained between the years 2008 – 2012. During his employment, he has further obtained certificates on Senior Management Course and Strategic Leadership Development Programme (SLDP) in 2017 and 2018 from Kenya School of Government respectively.

Work and professional experience

Mr. Speaker,

The nominee submitted that he is an Assistant Director, Tourism and Marketing, Kitui County Government to date with a wealth experience of over ten (10) years in the departmental operations and management. The nominee has also experience in marketing and accounting earned during his service as an accountant with Australian Study Institute (AUSI) and Cebit Cargo Ltd respectively.

5.2.3 Public office

Mr. Speaker,

The nominee stated that he has expansive experience in Tourism, Hospitality and Game Reserves docket earned in the service since the year 2014.

5.2.4 Clearance contemplated under Chapter six of the Constitution.

Mr. Speaker,

The Nominee made submissions to the Committee in affirmative to have complied with the requirements and had obtained valid clearance certificates as follows: -

- i. The Kenya Revenue Authority (KRA) Clearance Certificate- (*see annexure vi*);
- ii. The Directorate of Criminal Investigation (DCI);
- iii. Credit Bureau (CRB) - (*see annexure vii*);
- iv. Higher Education Loans Board (HELB) - (*see annexure viii*); and
- v. Ethics and Anti-Corruption Commission (EACC);
- vi. Clearance by Office of the Registrar of Political Parties (ORPP) - (*see annexure ix*);
- vii. The nominee further submitted that he has never been charged in a court of law or convicted. He has never been adversely mentioned in an investigatory or parliamentary report and has no Dual citizenship; and
- viii. The nominee stated that his net worth is Kshs. 25,782,500 broken down as follows;
 - a) A plot at Ruai – Kshs 5.5M
 - b) A plot at Kyatune 50x100 – Kshs. 3M
 - c) Two parcels of Land at Mutomo – Kshs. 3M and Kshs. 13M
 - d) Motor Vehicle pick up Toyota Hilux – Kshs. 2.5M
 - e) 9,600 Safaricom Shares.
 - f) Livestock (90 goats) – Kshs. 60,000
- ix. The nominee stated that he has no immediate associations that are likely to present potential conflict of interest when he assumes the position; and
- x. Integrity - The nominee also indicated that he has not been dismissed

or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.

5.3 SUBMISSION ON GENERAL KNOWLEDGE ISSUES

5.3.1 On What motivated him to apply for the job

Mr. Speaker,

The nominee explained to the committee that he holds a wealth of experience as a senior employee of the County Government of Kitui where he is currently working in the department of Tourism, Hospitality and Game Reserves. The nominee submitted that he has over Ten (10) years of work experience in this docket serving as the assistant director in charge of Tourism and Marketing.

5.3.2 On the functions of the County Assembly and the County Executive

Mr. Speaker,

The nominee highlighted to the committee the functions of the County Assembly as being; oversight, legislation and representation.

The nominee also exhibited wide-ranging knowledge on the functions of the County Executive, giving key roles;

Preparation and implementation of the budgets.

Engaging the public in preparation of county plans through public participation.

Act as an agent to the national government in revenue collection.

Issuing licenses to businesses in the county.

5.3.4 On how the Tourism, Hospitality and Game Reserves department is linked to this committee for purpose of efficient service delivery to Kitui County.

Mr. Speaker,

The nominee stated that he is alive to the fact that Assembly Committee on Tourism and Natural Resources is supposed to oversight his department

which he will head as a Chief Officer. He recognized the role the committee plays in acting as the linkage between the county residents and the executive through his department. He stated that he would engage the committee in undertaking various programs of the department.

He also informed the committee that he would be timely and precise in providing necessary information to help the department in its performance.

5.3.5 On How to manage gifts and donations in the office given in the line of duty

Mr. Speaker,

The nominee exuded good knowledge on how to handle gifts and donations given to him in his line of duty. He submitted that there are various categories of gifts some of which, according to their value must be declared and reported to the authorities as provided for in the Leadership and Integrity Act No. 19 of 2012.

5.3.6 On How to manage conflict of interests in case they arise in the line of duty

Mr. Speaker,

The nominee noted that conflict of interest can be either personal or can also involve a third party. He stated that in the event conflict of interest arises, he would declare his interest in writing and disqualify himself from taking part in that particular work. Besides, he said that in the event the conflict of interest involves other people who have interest on a matter in his department, he would try to enquire the source and reason of the conflict and strive to get a solution. In the event a consensus is not achieved the nominee said he would escalate the matter to a higher authority such as the CECM in charge of the docket together with the County Secretary for further mediation.



5.3.7 On how he will deal with pending bills which will arise while in office

Mr. Speaker,

The nominee observed that Governments tend to have pending bills something that he attributed to delays in disbursement of funds by the National Treasury. He categorically stated that bills are supposed to be paid in full and in time adding that he will pay bills according to their age, that is, from the older ones to the most recent in that order. He further noted that he will process payments for only work done. The nominee pledged that he would ensure fairness in actualizing payments and would not favor his friends at the expense of those with older bills and in accordance with the law.

5.4 SUBMISSION ON SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

The committee posed several sector specific questions to the nominee which he responded to as follows: -

TOURISM

5.4.1 On why the Department get the least budget allocation and why is it that very little development has cumulatively been done with previous budgets.

The nominee submitted that it is true the department receives the least out of the total County Budget. He attributed the same to the reasons that the department has never been independent as a Ministry. He reiterated the need for the support by the Sectoral Committee to future departmental budget to enable a meaningful development in the Sector. Out of the little that the department has been receiving, very few projects have been undertaken vis -a- vis the identified development needs which can bring the sector to a state that can contribute meaningfully to the County economy. He lastly vowed to fight for a reasonable budget once given the

opportunity to serve in the docket.

5.4.2 On whether the departmental budget fully highlights the development need to support the required allocations

The nominee submitted that it true that most of the development needs for the sector are always identified and information shared during budget preparation. However, as the department is not a standalone, it ends up losing substantial allocations at the final stages of the budget and still appeals to the Sectoral Committee to jointly negotiate for the independence so as to achieve the desired results.

5.4.3 On whether the development projects so far funded with previous and ongoing County budgets are completed and how much the County is getting in return

The nominee submitted that none of the projects has been completed. The County only receives Kshs. 10,000 as lease amount from Nzambani rock which is leased to a private investor. He further underscored that there was need for the concerned stakeholders to deliberate on the rock so that it can be of benefit to the County Government. The nominee reported that most of the tourist proposed sites being developed by the County including Nzambai Rock which is currently under a private investor are potential enough once completed and put under proper management.

The nominee enthusiastically underscored the need for the county government to invest in the Mutomo Reptile Park and Mumoni Hills. He suggested that the county government of Kitui should focus on venom harvesting in Mutomo Snake Park revealing that a drop of venom can fetch some substantial amount of money which in the long run can contribute hugely into the county's revenue basket.

The nominee also stressed on the need to invest on strategic marketing of county products. He also advocated for return of annual Cultural and Tourism Festival event in the County which were of significant value to the



sector.

HOSPITALITY

5.4.4 On plans to put in place to promote enabling environment for Private Investors/ Businesses in The Sector

The nominee gave his various thoughts on the plans he would undertake to create an enabling environment for investors in the sector as follows; Hospitality and symposium – He explained this as the training which will make all the hospitality stakeholders such as hoteliers and tour guides get necessary training on the sector by tourism experts. He said as outlined in the Tourism Act, 2011, the County Government can collaborate with institutions such as Tourism Regulatory Authority, Tourist Fund Board, Utalii College e.t.c to create awareness to line investors on how they can come up with hotels which can fall different categories for classification.

GAME RESERVES

5.4.5 On Game reserves in Kitui County

The nominee stated that Kitui County has two game reserves namely South Kitui Game Reserve (SKNR) and Mwingi North Game Reserve (MNGR). The County in addition has Kanyonyoo Conservancy (KC) which is under lease of 99 years. SKNR has an acreage of 1833 square kilometers and is located in Kitui South Sub County. It borders Tsavo East National Game Park (TENGP) and Tana River County. Mwingi North Game Reserve has an acreage of 750 square kilometers. It borders Meru Conservation Area and Kora National Game Park.

The nominee further submitted that Mwingi North Game Reserve has a bit of life owing to its close proximity to Meru Conservation Area which is endowed with a lot of elephants and they cross River Tana to Kitui County. He revealed that the reserve has a lot of untapped potential especially at Ikime Camp which is evergreen.

On the Kanyonyoo Conservancy the nominee noted there is life but

enumerated that the facility has a challenge of tapping the opportunity since it is porous and without a gate. He listed some of the main wildlife found in the conservancy such as the Maasai giraffe, zebras and gazelles. He pointed out that the Maasai giraffe is a rare breed and there is need for the County Government to consider investing in the conservancy.

5.4.6 On perennial human activities and encroachment in the Game Reserves

The nominee agreed with the committee that there is a lot of human activities and conflicts in both the game reserves and the conservancy. He attributed the cause of the conflicts to the scarcity of resources. People from neighboring counties have been invading the game reserves to graze their livestock.

The nominee said there is need for the Kitui County Government to have a serious collaborate with the National Government over security issues.

On the element of encroachment, he submitted that some people living in the in areas claim that it is their ancestral land. He thus suggested that there should be an engagement with the locals through a serious public participation with a view to resolving the ownership issue and establish how best the matter can be resolved and have the locals also benefit through dividends as shareholders.

The nominee further revealed that there is already an investor willing to invest at Ikime Camp in Mwingi and South Kitui Game Reserves after the county government of Kitui finalizes with land demarcation. He observed that the demarcation would go a long way in eliminating human conflicts in the game reserves after the borders are clearly established.

He pointed out that establishment of cut lines for the two game reserves which is an expensive venture will play a critical role in minimizing human activities.

The nominee undertook to fast track the issue of demarcation and cut lines



for the game reserves if approved and subsequently appointed to be the Chief Officer for the docket.

5.4.7 On eliminating poaching activities in gazetted game reserves and conservancies

The nominee noted that the Wildlife Conservation and Management Act, 2013 guides conservation of gazetted and protected areas which include South Kitui Game Reserve, Mwingi Game Reserve, Kanyonyoo Conservancy, Mumoni Hills, Mutito Hills and Endau Hills.

He submitted that once appointed as the Chief Officer he will strive to ensure Kitui people are sensitized about conservation noting that there are a lot of destruction through charcoal burning. He said modern ways of energy production should be embraced to mitigate climate change. He underscored the need to plant a lot of trees in the game reserves.

The nominee said that there is a law that prohibits poaching and underpinned the need to sensitize the members of public to know that the law exists and the consequences of game poaching. Moreover, he insisted on the need to give people an alternative for their income generation for them to refrain from game poaching and destruction of trees.

CHAPTER FIVE

6.0 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee having considered the nominee's curriculum vitae, the duly filled questionnaire and his oral submissions during the approval hearing made the following observations on his suitability for appointment as the Chief Officer for the department of Tourism, Hospitality and Game Reserves, **THAT: -**

- i.** The nominee is eligible for appointment to a public office as he is a Kenyan citizen as required in the advertisement by the County Public

- Service Board and does not hold dual citizenship;
- ii. The nominee holds a Bachelor's Degree (BBM) in Marketing and International Business from Edith Cowan University (ECU WESTERN AUSTRALIA). He also has certificates on Senior Management Course and Strategic Leadership Development Programme (SLDP) from Kenya School of Government. He has over ten (10) years relevant work experience having worked as an Assistant Director for Tourism and Marketing in Kitui County government to date. His academic credentials, professional training and experience comply with section 8 of the Act Public Appointments (County Assemblies) Approval Act, No. 5, 2017;
 - iii. He was recommended for appointment by the County Public Service Board in compliance with section 45(1)(a) of the CGA;
 - iv. The nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having been cleared by all the relevant government agencies;
 - v. The nominee submitted an affidavit in view of his name. The affidavit sought to harmonize the variance in names provided in the nominee's academic certificates and the National Identity Card (*annexure x*); and
 - vi. The nominee demonstrated knowledge of topical, administrative and technical issues touching on the department. He possesses the relevant abilities, qualifications and experience to serve as a Chief officer for the County department of Tourism, Hospitality and Game Reserves.

CHAPTER SIX

7.0 COMMITTEE RECOMMENDATIONS

THAT, having conducted the approval hearings of the nominees pursuant to section 45 of the County Governments Act, section 9 of the Public



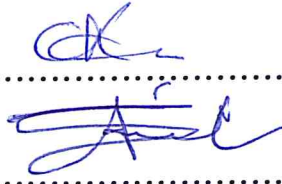


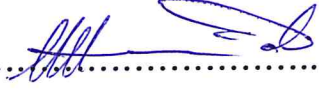



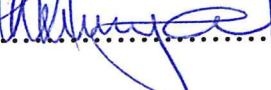
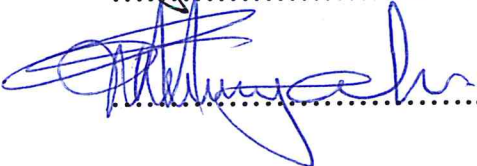
Appointments (County Assemblies Approval) Act and Standing Order 190(5)(f), the Committee recommends that this House;

- i. **approves the nomination of Mr. Fednard Ndemah Kathenge for appointment as the County Chief Officer, Department of Tourism, Hospitality and Natural Resources; and**
- ii. **that His Excellency the Governor should appoint the nominee once he undertakes resignation, transfer of services or leave of absence from office.**

AB

ADOPTION LIST

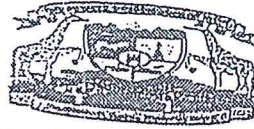
We, members of the Committee on Tourism and Natural have adopted this report on The Vetting of The Nominee for Appointment as Chief Officer, County Department of Tourism, Hospitality and Game Reserves. We have affixed our signatures in agreement with the content thereto;

| Member Name | Signature |
|------------------------------------|---|
| 1. Hon. Titus Kasinga |  |
| 2. Hon. Mary P. Ndumbu |  |
| 3. Hon. Cyrus K. Musyoka |  |
| 4. Hon. Daniel Ngoima |  |
| 5. Hon. Mercy Muema |  |
| 6. Hon. Rose K. Kathoka |  |
| 7. Hon. Hussein Mwandia |  |
| 8. Hon. Ciambutra Karigi |  |
| 9. Hon. Nzavu Mwanzia |  |
| 10. Hon. Stephen Ileve Katana |  |
| 11. Hon. Sylvester Kitheka Munyalo |  |

Annex ii

COUNTY GOVERNMENT OF KITUI

Cell Phone: 0792151515
Email: governor@kitui.go.ke



Administration Block
P.O BOX 33 - 90200
KITUI

OFFICE OF THE GOVERNOR

Ref: CGKIT/OOG/ADM/23/40

December 19, 2022

Hon. Kevin K. Katisya
Speaker
County Assembly of Kitui
P. O. Box 694-90200
KITUI



Dear *Hon Speaker*

RE: NOMINATION OF PERSONS TO BE APPOINTED AS CHIEF OFFICERS

Following the advertisements for the positions of chief officers (CO's) by the Kitui County Public Service Board (CPSB) in the print media and website on 7th October, 2022 and 14th October, 2022 a total of 1,866 applications were received. A total of 208 applicants were shortlisted for the 26 posts with eight (8) persons shortlisted per position. Interviews were conducted from Wednesday November 23rd, 2022 to Friday December 9th, 2022.

After the conclusion of the interviews, the County Public Service Board submitted the names of the candidates as ranked for each post to the Office of the Governor on Tuesday December 13, 2022 to facilitate consideration for appointment of suitable and qualified candidates.

Please note four (4) current chief officers (COs) who were appointed in 2017/2018 by my predecessor H.E. Charity Kaluki Ngilu moved to court on 13th December 2022 alleging their appointments were on permanent and pensionable (P&P) basis and not contractual, among other prayers. The officers were granted conservatory orders by the Employment and Labour Relations Court (ELRC) thus restraining the Governor from appointing new chief officers to the four departments listed below or replacing them as COs until the case is heard and determined. The ex-parte orders were served to the Governors Office on Wednesday December 14, 2022.

The initial court order was extended by the ELRC during an interparties appearance on Monday December 19, 2022. I am advised the ELRC orders were also served to the County Assembly and I trust they have been availed to you. It is noteworthy the ELRC Court did not injunct the entire recruitment process as prayed by the four applicants/plaintiffs.

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KIMANGE

The four officers and their departments are:-

1. Godfrey Zakayo Kimanzi – Chief Officer, Office of the Governor. *(There is however another current Chief Officer in the Office of the Governor responsible for Public Service Management & Administration).*
2. Geoffrey M. Changangu – Chief Officer, Department of ICT & Youth Development.
3. Enoch Nguthu – Chief Officer, Department of Livestock, Apiculture & Fisheries Development
4. Eng. Joseph Kimanga – Chief Officer, Department of Gender, Sports & Culture

This is therefore to request you to have the Chief Officer nominees vetted/considered for appointment by the County Assembly as necessary (see list below). The four (4) departments covered by the ELRC Court Order whose post-vetting appointment by the Governor would be pending to await determination of the court case are highlighted and marked with asterisk (viz: Departments No's 2, 6, 25 & 26).

| NO | NAME | DEPARTMENT | SUB-COUNTY | WARD | VILLAGE | G. | AGE | CONTACT |
|----|------------------------|--|----------------|------------------|----------------------|----|-----|--------------|
| 1 | David Soi Masai | Environment & Forestry | Kitui West | Kauwi | Mutanda | M | 36 | 0727 736 498 |
| 2. | Kamunda John | *Governor's Service-Delivery* | Mwingi North | Tharaka | Gakombe | F | 37 | 0728 541 943 |
| 3. | Nathan Kasamba Vungo | Water | Kitui Central | Changwithya West | Ndumoni/Kya Mathyaka | M | 41 | 0725 950 628 |
| 4. | Gladys Mami Wambua | Irrigation | Kitui Rural | Kanyangi | Kitooni | F | 51 | 0722 700 987 |
| 5. | Nelly Kavuu Mutisya | Agriculture & Fisheries | Mwingi Central | Waita | Mutyangombe | F | 44 | 0724 681 600 |
| 6. | Jonathan Kyambi Nzau | *Livestock Development & Apiculture* | Kitui South | Kanziku/Simisi | Keutunda | M | 52 | 0727 045 691 |
| 7. | Michael Mutisya Kali | Land & Housing | Mwingi West | Kiomo/Kyethani | Kairungu | M | 49 | 0710 602 541 |
| 8. | Evans Mutemi Mutua | Urban Development | Kitui West | Mutonguni | Kangondi | M | 26 | 0708 177 086 |
| 9. | Pauline Kikele Mwalali | Basic Education, ECDE & Childcare Facilities | Kitui Central | Kyangwithya East | Mutune | F | 55 | 0722 634 073 |



| NO | NAME | DEPARTMENT | SUB-COUNTY | WARD | VILLAGE | G. | AGE | CONTACT |
|-----|---------------------------|---|----------------|----------------|--------------|----|-----|--------------|
| 10. | Kennedy Munyambu Mwendwa | Polytechnics, Vocational Centres & Homecraft Centres | Mwingi Central | Mwingi Central | Kalisasi | M | 33 | 0714 923 060 |
| 11. | Peter Ketonya Musya | Transport & Bodaboda Sector | Mwingi North | Ngomeni | Kalwa/Kavuti | M | 32 | 0705 550 699 |
| 12 | Franciscah Kanza Kyui | Performance Contracting, Disaster & Emergency Services | Kitui South | Mutomo | Kibwea | F | 52 | 0727 903 919 |
| 13. | Lynn Kitwan | Public Health & Sanitation | Kitui East | Endau/Malalani | Malalani | F | 30 | 0701 800 014 |
| 14. | Paul Ngel Monyi | Cooperatives & Citizen Group Economic Empowerment Initiatives | Kitui East | Voo/Kyamatu | Kyaango | M | 49 | 0724 840 644 |
| 15. | Fednard Ndemah Kathenge | Tourism, Hospitality & Game Reserves | Kitui South | Ikanga/Kyatune | Kyatune | M | 44 | 0748 831 272 |
| 16. | Dr. Musyoka Benson Wambua | Medical Services | Kitui East | Chuluni | Kamale | M | 32 | 0729 891 225 |
| 17. | Stephen Kitonga Salee | Decentralized Units, SEKEB & Inter-Governmental Relations | Mwingi Central | Nuu | Nuu | M | 50 | 0722 272 224 |
| 18. | Henry Ngilu Nyamal | Energy, Minerals & Natural Resources | Kitui East | Mutito/Kaliku | Kaimu/Itiko | M | 32 | 0724 985 201 |
| 19. | Agnes Kawila Mulewa | Public Service & General Administration | Kitui West | Kauwi | Kauwi | F | 42 | 0720 237 099 |
| 20. | Aggrey Kinyalili Kamba | Drugs & Medical Supplies | Kitui Rural | Kisasi | Ngiluni | M | 46 | 0722 862 192 |
| 21. | Patrick Masila Munuve | Economic Planning & Budgeting | Kitui Rural | Yata/Kwa Vonza | Mikuyuni | M | 44 | 0728 601 177 |

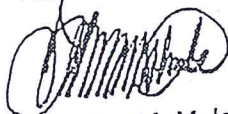
| NO | NAME | DEPARTMENT | SUB-COUNTY | WARD | VILLAGE | G. | AGE | CONTACT |
|-----|-------------------------|--|----------------|------------------|----------|----|-----|--------------|
| 22. | Stephen Makau Musili | Trade, Industry, MSMEs & County EIZs | Mwingi North | Kyuso | Kimu | M | 44 | 0708 898 735 |
| 23. | Benjamin Kithee Chamia | Roads & Public Works | Kitui Central | Township | Mutendea | M | 57 | 0722 520 201 |
| 24. | John Makau Kimwele | Finance, Revenue Management & Accounting | Mwingi Central | Mul | Kalitini | M | 45 | 0722 961 497 |
| 25. | Bretta Mwangangi | *Culture, Gender & Social Services* | Kitui West | Matinyani | Kalia | F | 54 | 0720 985 940 |
| 26. | Nason Kang'alya Kilonzo | *Youth, Sports, ICT & Initiatives* | Kitui Central | Changwithya West | Unyaa | M | 32 | 0704 862 528 |

In virtually all cases, I have opted to nominate for appointment those candidates that were ranked highest by the County Public Service Board granted the overriding essence of recruitment of COs performance and effective delivery of services to our people. Besides education qualifications and leadership management exposure/experience and potential, I have, to the extent possible, endeavored to observe the $\frac{2}{3}$ gender rule, regional balance, inter-generational and diversity inclusivity.

All the eight (8) constituencies have at least one CO nominee. Eight (8) of the nominees are women with one (1) of them coming from a marginalized/minority community in the county. Nine (9) of the nominees are aged 37 years or below and Seven (7) of these are youth aged below 35 years. I was advised that none of the Persons Living With Disability (PLWD) qualified for the advertised chief officer positions.

Enclosed herewith, please find copies of the nominees respective curriculum vitae (CVs), as well as their certificates and testimonials for your necessary further action.

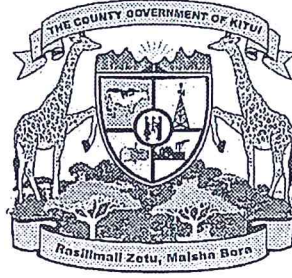
Yours *Sincerely*



Dr. Julius M. Malombe
GOVERNOR, KITUI COUNTY

Encs

Copy to: **Chairperson**
County Public Service Board
Kitui County



COUNTY GOVERNMENT OF KITUI

THE COUNTY ASSEMBLY

THIRD COUNTY ASSEMBLY- (SECOND SESSION)

COMMUNICATION FROM THE CHAIR

_____ NO. 5 of 2023 _____

COMMUNICATION FROM THE CHAIR AS RELATES TO THE NOMINEES TO THE
POSITIONS OF COUNTY CHIEF OFFICERS.

Honourable Members,

Pursuant to the provisions of Section 45(1) of the County Government Act 2012 as read together with sections 6(1) and 7(1) of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, I hereby notify the House that I have received a list of twenty-six (26) nominees for the positions of the County Chief Officers as follows:

| S/No | NAME | DEPARTMENT | SUB COUNTY | WARD | GENDE |
|------|----------------------|-----------------------------|---------------|------------------|--------|
| 1 | David Soi Masai | Environment and Forestry | Kitui West | Kauwi | Male |
| 2 | Kamunda John | Governor's service Delivery | Mwingi North | Tharaka | Female |
| 3 | Nathan Kasamba Vungo | Water | Kitui Central | Changwithya West | Male |
| 4 | Gladys Mami Wambua | Irrigation | Kitui Rural | Kanyangi | Female |

| S/No | NAME | DEPARTMENT | SUB COUNTY | WARD | GENDER |
|------|---------------------------|---|----------------|------------------|--------|
| 5 | Nelly Kavuu Mutisya | Agriculture and Fisheries | Mwingi Central | Waita | Female |
| 6 | Jonathan Kyambi Nzau | Livestock Development & Apiculture | Kitui South | Kanziko/Simisi | Male |
| 7 | Michael Mutisya Kalii | Lands and Housing | Mwingi West | Kiomo/Kyethani | Male |
| 8 | Evans Mutemi Mutua | Urban Development | Kitui West | Mutonguni | Male |
| 9 | Pauline Kikele Mwalali | Basic Education, ECDE & Childcare Facilities | Kitui Central | Kyangwithya East | Female |
| 10 | Kennedy Munyambu Mwendwa | Polytechnics, Vocational Centres & Homecraft Centres | Mwingi Central | Mwingi Central | Male |
| 11 | Peter Ketonya Musya | Transport and Bodaboda Sector | Mwingi North | Ngomeni | Male |
| 12 | Franciscah kanza Kyui | Performance Contracting, Disaster & Emergency Services | Kitui South | Mutomo | Female |
| 13 | Lynn Kitwan | Public Health & Sanitation | Kitui East | Endau/Malalani | Female |
| 14 | Paul Ngei Monyi | Cooperatives & Citizen Group Economic Empowerment Initiatives | Kitui East | Voo/Kyamatu | Male |
| 15 | Fednard Ndemah Kathenge | Tourism, Hospitality & Game Reserves | Kitui South | Ikanga/Kyatune | Male |
| 16 | Dr. Musyoka Benson Wambua | Medical Services | Kitui East | Chuluni | Male |
| 17 | Stephen Kitonga Salee | Decentralized Units, SEKEB & Inter-Governmental Relations | Mwingi Central | Nuu | Male |
| 18 | Henry Ngilu Nyamai | Energy, Minerals & Natural Resources | Kitui East | Mutito/Kaliku | Male |
| 19 | Agnes Kawila Mulewa | Public Service & General Administration | Kitui West | Kauwi | Female |
| 20 | Aggrey Kinyalili Kamba | Drugs & Medical Supplies | Kitui Rural | Kisasi | Male |

| S/No | NAME | DEPARTMENT | SUB COUNTY | WARD | GENDER |
|------|------|------------|------------|------|--------|
|------|------|------------|------------|------|--------|

| | | | | | |
|----|-------------------------|--|----------------|------------------|--------|
| 21 | Patrick Masila Munuve | Economic Planning & Budgeting | Kitui Rural | Yatta/Kwa Vonza | Male |
| 22 | Stephen Makau Musili | Trade, Industry, MSMEs & County EIZs | Mwingi North | Kyuso | Male |
| 23 | Benjamin Kithee Chamia | Roads & Public Works | Kitui Central | Township | Male |
| 24 | John Makau Kimwele | Finance, Revenue Management & Accounting | Mwingi Central | Mui | Male |
| 25 | Bretta Mwangangi | Culture, Gender & Social Services | Kitui West | Matinyani | Female |
| 26 | Nason Kang'alya Kilonzo | Youth, Sports, ICT & Initiatives | Kitui Central | Changwithya West | Male |

Honourable Members,

I hereby commit the nominees to the relevant sectoral Committees for consideration. I direct the Sectoral Committees to sit at the rise of the House to set the ground rules and the work plan of the vetting process of the nominees. Further, guided by Section 9 of the Public Appointments (County Assemblies Approval) Act, 2017 the Sectoral Committees will have twenty-one (21) Sitting days from their first sitting to table in the House their reports on the suitability of the candidates to be appointed to public office for debate and appropriate decision.

Honourable Members,

I wish the Sectoral Committees success as they embark on this vital exercise. My Office is open for any guidance and assistance needed in the appointment process.

THANK YOU.

HON. KEVIN KINENGO KATISYA
SPEAKER, COUNTY ASSEMBLY OF KITUI
 16TH JANUARY, 2023



Annex iv

COUNTY GOVERNMENT OF KITUI
THE COUNTY ASSEMBLY
THIRD ASSEMBLY- SECOND SESSION

NOTICE TO NOMINEES AND THE GENERAL PUBLIC

Pursuant to the provisions of Article 179(2)(b) of the Constitution of Kenya, 2010 as read with Section 35 of the County Governments Act, 2012 and Section 10(2) of the Public Appointments (County Assemblies Approval) Act 2017, H.E. the Governor has resubmitted the name of the nominee to the County Ministry of Basic Education, Training & Skills Development. The Nominee is hereby invited for vetting by the County Assembly within the Assembly precincts as shown in the table below:-

| Vetting Committee | Name | Portfolio | Date & Time |
|---------------------------|-------------|---|-----------------------------|
| Committee on Appointments | Joyce Titus | Basic Education , Training & Skills Development | 30/1/2023 8.00AM-10.00AM |

H.E. the Governor has also in line with Section 45 of the County Governments Act as read with Sections 5 – 8 of the Public Appointments (County Assemblies Approval) Act 2017 submitted names of the nominees to the office of Chief Officers in various County departments. The nominees are hereby invited for vetting by the County Assembly within the Assembly precincts as shown in the table below:-

| Vetting Committee | Name | Department | Date & Time | |
|---|------------------------|--|--|--------------------------------|
| Labour & Social Welfare | Franciscah Kanza Kyui | Performance Contracting, Disaster & Management | 30/1/2023 11.00 AM-12.00 PM | |
| | | Tourism & Natural Resources | 30/1/2023 2.00PM – 3.00PM | |
| Agriculture, Water & Irrigation. | Nathan Kasamba Vungo | Water | 30/1/2023 9.00AM – 10.00AM | |
| | | Gladys Mami Wambua | Irrigation | 30/1/2023 10.00 AM-11.00 AM |
| | | Nelly Kavuu Mutisya | Agriculture & Fisheries | 30/1/2023 11.00 AM-12.00 PM |
| | | Jonathan Kyambi Nzau | Livestock Development & Apiculture | 30/1/2023 2.00 PM-3.00 PM |
| Lands, Infrastructure & Urban Development | Peter Ketonya Musya | Transport & Boda-boda Sector | 30/1/2023 9.00AM – 10.00 AM | |
| | | Evans Mutemi Mutua | Urban Development | 30/1/2023 10.00 AM-11.00 AM |
| | | Michael Mutisya Kalii | Land & Housing | 30/1/2023 11.00 AM-12.00 PM |
| | | Benjamin Kithee Chamia | Roads & Public works | 30/1/2023 2.00 PM-3.00 PM |
| Administration & Coordination of County Affairs | Kamunda John | Governor's Service Delivery | 30/1/2023 9.00 AM-10.00 AM | |
| | | Agnes Kawila Mulewa | Public Service & General Administration | 30/1/2023 10.00 AM-11.00 AM |
| | | Stephen Kitonga Salee | Decentralized Units, SEKEB & Inter-Governmental Relations | 30/1/2023 11.00 AM-12.00 PM |
| Finance & Economic Planning | Patrick Masila Munuve | Economic Planning & Budgeting | 30/1/2023 9.00 AM-10.00 AM | |
| | | John Makau Kimwele | Finance, Revenue Management & Accounting | 30/1/2023 10.00 AM-11.00 AM |
| Health & Sanitation | Lynn Kitwan | Public Health & Sanitation | 31/1/2023 9.00 AM-10.00 AM | |
| | | Dr. Musyoka Benson Wambua | Medical Services | 31/1/2023 10.00 AM-11.00 AM |
| | | Aggrey Kinyalili Kamba | Drugs & Medical Supplies | 31/1/2023 11.00 AM-12.00 PM |
| Trade, Industry, ICT & Cooperatives | Stephen Makau Musili | Trade, Industry, MSMEs & County EIZs | 31/1/2023 9.00 AM-10.00 AM | |
| | | Paul Ngei Monyi | Cooperatives & Citizen Group Economic Empowerment Initiative | 31/1/2023 10.00 AM-11.00 AM |
| Culture, Youth Sports, Gender & Social Services | Bretta Mwangangi | Culture, Gender & Social Services | 31/1/2023 9.00 AM-10.00 AM | |
| | | Nason Kang'alya Kilonzo | Youth, Sports, ICT & Initiative | 31/1/2023 10.00 AM-11.00 AM |
| Basic Education, Training & Skills Development | Pauline Kikele Mwalali | Basic Education, ECDE & Child Care Facilities | 31/1/2023 9.00 AM-10.00 AM | |
| | | Kennedy Munyambu Mwendwa | Polytechnics, Vocational Centers & Home Craft Centers | 31/1/2023 10.00 AM-11.00 AM |
| Environment, Energy & Mineral Investments Development | David Soi Masai | Environment & Forestry | 31/1/2023 9.00 AM-10.00 AM | |
| | | Henry Ngilu Nyamal | Energy, Minerals & Natural Resource | 31/1/2023 10.00 AM-11.00 AM |

Nominees are requested to come accompanied with the following documents;

- Original Identification Card/valid passport;
- Detailed Curriculum Vitae ;
- Original Academic and professional certificates as well as copies certified by the issuing institutions;
- Valid tax compliance certificate;
- Valid EACC clearance;
- Valid HELB clearance;
- Valid Certificate of good conduct by DCI; and
- CRB Clearance.

Nominees are further required to collect Questionnaires from the Office of the Clerk complete, sign and return the Questionnaire to the Office of the Clerk (in person) on or before **26th January, 2023 at 5.00pm.**

Pursuant to Section 7(10) of the Public Appointments (County Assemblies Approval) Act 2017, the County Assembly also invites members of the public to attend the approval hearings and should any member of the public wish to contest the suitability of any of the above listed nominees, such member may submit written statement on oath to the Clerk of the County Assembly noting to attach the relevant evidence on or before **Friday 27th January, 2023 at 5.00 pm.**

Annex ✓

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KITUI

Telephone: +254 711 398 522;
+254 711 398 533
Website: www.kitui.go.ke



Kitui County Public Service Board Offices,
Opposite KEFRI/JICA entrance,
P.O Box 33- 90200
KITUI

COUNTY PUBLIC SERVICE BOARD
DECLARATION OF VACANCIES IN THE KITUI COUNTY
PUBLIC SERVICE

Pursuant to the provisions of the County Government Act **No. 17 of 2012 Section 45**, read together with **section 59 and 66** the **County Public Service Board of Kitui** invites applications from qualified persons to fill in the positions of **Chief Officers** for the following departments:-

COUNTY CHIEF OFFICERS JOB GROUP CPSB 02 (JG 'S') 16 POSTS

DEPARTMENTS:

1. Public Service and General Administration
2. Performance Contracting, Disaster & Emergency Services
3. Decentralized Units, SEKEB and Inter-governmental Relations
4. Governor's Service Delivery Unit & Public Communication
5. Tourism, Hospitality & Game Reserves.
6. Medical Services
7. Drugs and Medical Supplies Management
8. Public Health & Sanitation
9. Culture, Gender & Social services
10. Youth, Sports, ICT and Innovation
11. Roads & Public Works
12. Finance, Revenue Management and Accounting
13. Economic Planning & Budgeting
14. Trade, Industry, MSMEs & County EIZs
15. Transport and Bodaboda sector
16. Cooperatives and Citizen Group Economic Empowerment Initiatives

Written applications enclosing detailed curriculum vitae, copies of academic and professional certificates and ID card clearly indicating the position applied for on the **ENVELOPE** should be submitted in a sealed envelope and addressed to:

THE SECRETARY/CEO
KITUI COUNTY PUBLIC SERVICE BOARD,
P. O. BOX 33-90200,
KITUI

OR delivered by hand to **Kitui County Public Service Board offices**, located along Prison-Kefri Road on or before **Friday October 21, 2022 by 5pm.**

Detailed information regarding these vacant positions can be accessed from the County Government of Kitui website **www.kitui.go.ke**

The County Government of Kitui is an equal opportunity employer and does not charge commission for its recruitment services. Qualified Women, persons living with disability and those from minority and Marginalised groups are encouraged to apply.

DR. FLORENCE M. MAKINDI (PhD)
CHAIRPERSON
KITUI COUNTY PUBLIC SERVICE BOARD

Annex vi



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Public Sector Division

CONFIDENTIAL

Ref: P951433068M

01st February 2023

**The Speaker,
Kitui County Assembly,
P.O Box 694-90200,
KITUI.**

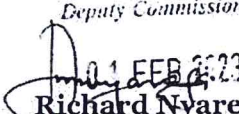
Dear Sir/Madam,

RE: TAX COMPLIANCE STATUS VERIFICATION

We confirm having received your letter dated 17th January 2023 requesting for verification of various taxpayers for vetting purposes.

After having looked at them we confirm that all the taxpayers have valid iTax compliance certificates. The validity of the tax compliance certificates can also be verified on the iTax portal under the TCC /Exemption/Excise license Checker.

In case of any queries or clarification, do not hesitate to contact **Mercy Kang'ethe** Tel No. **0709011516**, Email; **Mercy.Kangethe@kra.go.ke** undersigned Tel No. **07090116622** **Richard Nyarega** or, Email; **Richard.Nyarega@kra.go.ke**.

Yours faithfully,
KENYA REVENUE AUTHORITY
Public Sector Division
Deputy Commissioner

Richard Nyarega
Deputy Commissioner - Public Sector Division.

Domestic Taxes Department | Public Sector Division | Corporate Business Centre, Next to Radisson BLU Hotel,
DOMESTIC TAXES DEPARTMENT | P.O. BOX, 48240-00100.
Email: publicsector@kra.go.ke Telephone: 0709011602

Tulipe Ushuru Tujitegemee!

① Cm-Du
Please deal
06/1/2023

TEL: (044)22914
Email: kituiassembly@gmail.com
Website: www.kituiassembly.go.ke



② Manager - Dest

Magathi
DOD wife

Speaker's Office,
Kitui County Assembly,
P.O.Box 694-90200,
Kitui, Kenya.

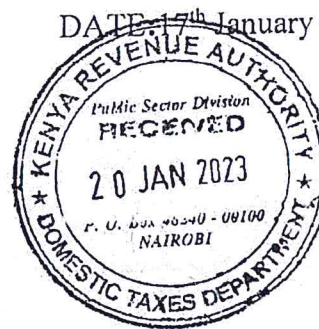
MOROT

OFFICE OF THE SPEAKER

Ref: CAK/ADM/15/7(100)

DATE: 17th January 2023.

The Commissioner,
Domestic Taxes Department,
Forodha house,
Upper Hill Road,
P.O. Box 18013-00200
Nairobi, Kenya.



Mercy
②
These are
individual T.P.s
from different
T-50s kindly get
the T50s per each
Name and let's
write to them
for final letter
AHL
24/1/2023
Let's Draft
a reply letter
for Judiciary
New
24/1/2023

RE: TAX COMPLIANCE STATUS VERIFICATION

The above subject matter refers.

The County Assembly of Kitui is in receipt of His Excellency the Governor of Kitui nominees to the Kitui County Chief Officers positions and one County Executive Committee Member. Section 33 of the Leadership and Integrity Act, 2012 mandates a State officer to pay any taxes due from him or her within the prescribed period.


In view of the above, kindly confirm if the following nominees have complied with their tax obligation to enable the Assembly finalize the vetting exercise:

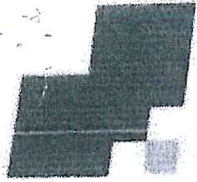
| No. | Name. | GENDER | IDENTITY CARD NUMBER |
|-----|--------------------------|--------|----------------------|
| 1. | David Soi Masai | M | 2418819 |
| 2. | Kamunda John | F | 25262218 |
| 3. | Nathan kasamba Vungo | M | 22524074 |
| 4. | Gladys Mami Wambua | F | 10879288 |
| 5. | Nelly Kavuu Mutisya | F | 20112909 |
| 6. | Jonathan Kyambi Nzau | M | 11208529 |
| 7. | Michael Mutisya Kalii | M | 62971112 |
| 8. | Evans Mutemi Mutua | M | 33244296 |
| 9. | Pauline Kikele Mwalali | F | 9146170 |
| 10. | Kennedy Munyambu Mwendwa | M | 27944281 |

[Handwritten signature]

| | | | |
|-----|---------------------------|---|----------|
| 11. | Peter Ketonya Musya | M | 30407338 |
| 12. | Franciscah Kanza Kyui | F | 13591607 |
| 13. | Lynn Kitwan | F | 28765636 |
| 14. | Paul Ngei Monyi | M | 11640980 |
| 15. | Fednard Ndemah Kathenge | M | 21382640 |
| 16. | Dr. Musyoka Benson Wambua | M | 27868145 |
| 17. | Stephen Kitonga Salee | M | 11397098 |
| 18. | Henry Ngilu Nyamai | M | 27706090 |
| 19. | Agnes Kawila Mulewa | F | 22740394 |
| 20. | Aggrey Kinyalili Kamba | M | 13592143 |
| 21. | Patrick Masila Munuve | M | 21746977 |
| 22. | Stephen Makau Musili | M | 20930229 |
| 23. | Benjamin Kithee Chamia | M | 6817715 |
| 24. | John Makau Kimwele | M | 20207787 |
| 25. | Bretta Mwangangi | F | 9276290 |
| 26. | Nason Kang'alya Kilonzo | M | 28638323 |
| 27. | Joyce Titus | F | 10879849 |

Attached, find tax compliance certificates as availed by the nominees.


HON. KEVIN KINENGO KATISYA
SPEAKER OF ASSEMBLY
COUNTY ASSEMBLY OF KITUI.



METROPOL
reach new heights

Annex vii

METROPOL CREDIT REFERENCE BUREAU LIMITED
9th Floor Barclays Plaza
Linda Street
P.O. Box 95331 - 00200
Nairobi, Kenya
Telephone: +254 20 266 9881 -254 727 413733
+254 732 774886 -254 709 934000
Email: creditreference@metropol.co.ke
Website: www.metropolcredit.com

Our Ref: MCRB/CERT/01/23

Your Ref: CAK/ADM/15/77 (108)

Office of the Clerk,
County Assembly of Kitui
P.O Box 694-90200
Kitui, Kenya

Attention: Hon Kevin Kinengo Katisya

Dear Sir,

RE: VERIFICATION OF CLEARANCE CERTIFICATES

With reference to your letter dated 19th January 2023 addressed to Metropol Credit Reference Bureau Ltd. which requested us to verify and validate clearance certificates issued.

See below response and comment for each certificate.

| S/N | ID No. | Name | Certificate Serial Number | Status |
|-----|----------|--------------------------|---------------------------|--------|
| 1 | 24178819 | David Soi Masai | MCRB/C137380 | Valid |
| 2 | 25262218 | Kamunda John | MCRB/C212157 | Valid |
| 3 | 22524074 | Nathan Kasamba Vungo | MCRB/C348619 | Valid |
| 4 | 20112909 | Nelly Kavuu Mutisya | MCRB/C802164 | Valid |
| 5 | 12629711 | Michael Mutisya Kalii | MCRB/C163525 | Valid |
| 6 | 30407338 | Peter Ketonya Musya | MCRB/C785162 | Valid |
| 7 | 21382640 | Fednard Ndemah Kathenge | MCRB/C616815 | Valid |
| 8 | 27868145 | Wambua Musyoka | MCRB/C846164 | Valid |
| 9 | 11397098 | Stephen Kitonga Salee | MCRB/C636868 | Valid |
| 10 | 13592143 | Aggrey Kinyalili Kamba | MCRB/C616289 | Valid |
| 11 | 21746977 | Patrick Masila Munuve | MCRB/C816691 | Valid |
| 12 | 9276290 | Bretta Mwikali Mwangangi | MCRB/C268209 | Valid |
| 13 | 27706090 | Henry Ngilu Nyamai | MCRB/C539553 | Valid |
| 14 | 28638323 | Nason Kilonzo | MCRB/C695677 | Valid |
| 15 | 10879849 | Joyce Titus | MCRB/C746278 | Valid |

Yours Faithfully

Ruth Nyambuti

Head Customer Experience.





HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/199

24th Jan 2022

Hon. Kevin Kinengo Katisya
Speaker of the Assembly
Kitui County
P.O Box 694-90200
KITUI, KENYA.

Dear Sir,

CONFIRMATION OF HELB CERTIFICATES.

We acknowledge with thanks receipt of your letter Ref No. **CAK/ADM/15/7/ (103)** dated **7th Jan 2023**, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to the following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

| S/No. | Name | ID No. | Status | Year of Clearance |
|-------|--------------------------|----------|----------------------|-----------------------------|
| 1. | David Soi Masai | 24178819 | Not a beneficiary | N/A |
| 2. | Kamunda John | 25262218 | Not a beneficiary | N/A |
| 3. | Nathan Kasamba Vungo | 22524074 | Cert Ref No.43956 | 14 th Jan 2013 |
| 4. | Mami G Wambua | 10879288 | Cert Ref No.56847 | 06 th Jul 2013 |
| 5. | Nelly Kavuu Mutisya | 20112909 | Not a beneficiary | N/A |
| 6. | Jonathan K Nzau | 11208529 | Compliant | |
| 7. | Michael Mutisya Kalii | 62971112 | Not a beneficiary | N/A |
| 8. | Evans Mutemi Mutua | 33244296 | Compliant | N/A |
| 9. | Pauline Kikele Mwalali | 9146170 | Not a beneficiary | N/A |
| 10. | Kennedy Munyambu Mwendwa | 29944281 | Not a beneficiary | N/A |
| 11. | Peter Ketonya Musya | 30407338 | Not a beneficiary | N/A |
| 12. | Kanza Kyui Francisca | 13591607 | Cert ref no. 47003 | 16 th April 2013 |
| 13. | Lynn Kitwan | 28765636 | Not a beneficiary | N/A |

| | | | | |
|-----|-------------------------|----------|----------------------------|--------------------------------|
| 14. | Paul Ngei Monyi | 11640980 | Cert Ref No. 55051 | 28 th June 2013 |
| 15. | Fednard Ndemah Kathenge | 21382640 | Not a beneficiary | N/A |
| 16. | Benson Wambua Musyoka | 27868145 | Repaying | |
| 17. | Stephen Kitonga Salee | 11397098 | Cert Ref No.12153 | 15 th oct 2008 |
| 18. | Henry Ngilu Nyamai | 27706090 | Cert Ref No. HELB-78274 | 16 th Jan 2023 |
| 19. | Agnes Kawila Mulewa | 22740394 | Cert Ref No. HELB-39613 | 04 th June 2019 |
| 20. | Aggrey Kinyalili Kamba | 13592143 | Cert Ref No. HELB 59129 | 17 th May 2021 |
| 21. | Patrick Masila Munuve | 21746977 | Cert Ref No.67449 | 14 th March 2014 |
| 22. | Stephen Makau Musili | 20930229 | Cleared | |
| 23. | Benjamin Kithee Chamia | 6817715 | Cert Ref No. HELB-74871 | 14 th Sept 2022 |
| 24. | John Makau Kimwele | 20207787 | Not a beneficiary | N/A |
| 25. | Bretta Mwangangi | 9276290 | Not a beneficiary | N/A |
| 26. | Nason Kang'alya Kilonzo | 28638323 | Compliant | |
| 27. | Joyce Titus | 10879849 | Not a beneficiary | N/A |

We kindly urge you to continue encouraging applicants to seek their Compliance Certificate from the Board as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We want to thank you most sincerely for allowing us to provide you this information. This kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours faithfully,


CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



REPUBLIC OF KENYA

Telephone: +254(0)204022000
 Mobile: 0772281357
 Email: info@orpp.or.ke
 Website: www.orpp.or.ke
 When replying please quote



Lion Place, 1st & 4th Floor
 Off Waiyaki Way
 P.O. Box 1131-00606
 Sarit Centre, Nairobi.

Ref: RPP/ORG/43 Vol. II (7)

Date: 23rd January, 2023

Hon. Kevin Kinengo Katisya,
 Speaker of Assembly,
 County Assembly of Kitui,
 P.O. Box 694-90200,
KITUI.

Dear *Kevin,***RE: CONFIRMATION OF POLITICAL PARTIES STATUS**

Reference is made to your letter Ref. CAK/ADM/15/7/8107 dated 17th January, 2023 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 23rd January 2023, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

| S/No. | Name | ID No. | County Department |
|-------|--------------------------|----------|--|
| 1. | David Soi Masai | 2418819 | Environment and Forestry |
| 2. | Kamunda John | 25262218 | Governor's Service Delivery |
| 3. | Nathan Kasamba Vungo | 22524074 | Water |
| 4. | Gladys Mami Wambua | 10879288 | Irrigation |
| 5. | Nelly Kavuu Mutisya | 20112909 | Agriculture & Fisheries |
| 6. | Jonathan Kyambi Nzau | 11208529 | Livestock Development and Apiculture |
| 7. | Michael Mutisya Kalii | 62971112 | Land & Housing |
| 8. | Evans Mutemi Mutua | 33244296 | Urban Development |
| 9. | Pauline Kikele Mwalali | 9146170 | Basic Education, ECDE & Childcare Facilities |
| 10. | Kennedy Munyambu Mwendwa | 27944281 | Polytechnics, Vocational Centres & Homecraft Centres |
| 11. | Peter Ketonya Musya | 30407338 | Transport & Boda Boda Sector |
| 12. | Franscisah Kanza Kyui | 13591607 | Performance Contracting, Disaster & Emergency Services |

| S/No. | Name | ID No. | County Department |
|-------|---------------------------|----------|---|
| 13. | Lynn Kitwan | 28765636 | Public Health & Sanitation |
| 14. | Paul Ngei Monyi | 11640980 | Cooperatives & Citizen Group Economic Empowerment Initiatives |
| 15. | Fednard Ndemah Kathenge | 21382640 | Tourism, Hospitality & Game Reserves |
| 16. | Dr. Musyoka Benson Wambua | 27868145 | Medical Services |
| 17. | Stephen Kitonga Salee | 11397098 | Decentralized Units, SEKEB & Inter-Governmental Relations |
| 18. | Henry Ngilu Nyamai | 27706090 | Energy, Minerals & Natural Resources |
| 19. | Agnes Kawila Mulewa | 22740394 | Public Service & General Administration |
| 20. | Aggrey Kinyalili Kamba | 13592143 | Drugs & Medical Supplies |
| 21. | Patrick Masila Munuve | 21746977 | Economic Planning & Budgeting |
| 22. | Stephen Makau Musili | 20930229 | Trade, Industry, MSMEs & County EIZs |
| 23. | Benjamin Kithee Chamia | 6817715 | Roads & Public Works |
| 24. | John Makau Kimwele | 20207787 | Finance, Revenue Management & Accounting |
| 25. | Bretta Mwangangi | 9276290 | Culture, Gender and Social Services |
| 26. | Nason Kang'alya Kilonzo | 28638323 | Youth, Sports, CT & Initiatives |
| 27. | Joyce Titus | 10879849 | CECM Nominee – Education, Training & Skills Development |

Yours *Sincerely,*



Ann N. Nderitu, CBS
Registrar of Political Parties/CEO

ANNEX ix

MINUTES OF THE COMMITTEE ON TOURISM AND NATURAL RESOURCES MEETING HELD AT MWINGI COATTAGES HOTEL ON SATURDAY 4TH FEBRUARY, 2023 STARTING AT 10.30 A.M.

| | |
|---------------------------------|------------------|
| Hon. Titus Kasinga- | Chairperson |
| Hon. Mary P. Ndumbu - | Vice Chairperson |
| Hon. Cyrus K. Musyoka - | Member |
| Hon. Daniel Ngoima - | Member |
| Hon. Rose K. Kathoka - | Member |
| Hon. Ciambutra Karigi - | Member |
| Hon. Nzavu Mwanzia - | Member |
| Hon. Mercy Muema- | Member |
| Hon. Stephen Ileve Katana- | Member |
| Hon. Sylvester Kitheka Munyalo- | Member |
| Hon. Hussein Mwandia - | Member |

IN ATTENDANCE

| | |
|------------------|----------------------------------|
| Mulandi Kavali - | Clerk Assistant (Taking minutes) |
| Yvonne Lele - | Clerk Assistant (Taking minutes) |

PRAYER

The meeting started at 10.30 a.m. with a word of prayer by the chairperson.

MIN.(T&NR) 09/2023 COMMUNICATION FROM THE CHAIRPERSON

The Chairperson thanked members for their valuable contributions and input towards the preparation of the committee report on the vetting of the


nominee for appointment as Chief Officer, County department of Tourism, Hospitality and Game Reserves, Mr. Fednard Ndemah Kathenge. He commended them for their availability and dedication during the exercise. The chairman reminded members that the success of the committee will depend on their will and commitment to the call of duty. The chairman also thanked the committee clerks for their tireless effort in putting together the report. The chairman prayed for a healthy working relationship with the members.

MIN. (T&NR) 10/2023 ADOPTION OF THE REPORT ON THE VETTING OF THE NOMINEE FOR APPOINTMENT AS CHIEF OFFICER, COUNTY DEPARTMENT OF TOURISM, HOSPITALITY AND GAME RESERVES.

The Members discussed and approved the Committee's report in accordance with standing order no. 190, members agreed that the same be forwarded for onward and approval and tabling in the House.

MIN (T&N) 11/2023 ADJOURNMENT

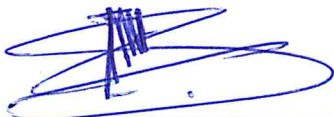
There being no other business, the meeting ended at 1.00 P.M. with a word of prayer.



YVONNE LELE
For: CLERK OF ASSEMBLY
COUNTY ASSEMBLY OF KITUI.



MULANDI KAVALI
For: CLERK OF ASSEMBLY
COUNTY ASSEMBLY OF KITUI.



CONFIRMED BY
HON. TITUS KASINGA
CHAIRPERSON, COMMITTEE ON TOURISM AND NATURAL RESOURCES